

 PAGE INDUSTRIES LIMITED

Corporate & Registered Office:

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CIN : L18101KA1994PLC016554

## POSTAL BALLOT NOTICE

### Dear Shareholders,

NOTICE is hereby given that pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, ('Act') read with Rule 22 of the Companies (Management and Administration) Rules, 2014, (including any statutory modification or re-enactment thereof for the time being in force) ('Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India ('SS-2'), each as amended, and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs ('MCA') for holding general meetings / conducting postal ballot process through e-voting vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020 and 10/2021 dated June 23, 2021, in view of the COVID-19 pandemic (collectively the 'MCA Circulars'), to transact the special business as set out hereunder by passing Ordinary Resolution by way of postal ballot only through voting by electronic means (remote e-voting).

On account of the threat posed by the COVID-19 pandemic and in terms of the requirements specified in the MCA Circulars, the Company is sending this Notice in electronic form only to those Members whose email addresses are registered with the Company/ Depositories. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would only take place through the remote e-voting system.

The members desirous of exercising their votes through the remote e-voting process are requested to carefully

read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by remote e-voting not later than 5.00 p.m. (IST) on 30 December 2021. The remote e-voting facility will be disabled by NSDL immediately thereafter.

The Board of Directors has appointed Mr. R Vijayakumar, Practicing Company Secretary, Bangalore (FCS: 6418) as scrutinizer to conduct the postal ballot E-voting process in a fair and transparent manner. Mr. R Vijayakumar, has consented to act as Scrutinizer for this Postal Ballot Process. After completion of scrutiny of the votes, the Scrutinizer will submit his report to the Chairman of the Company, or a person authorized by the Chairman. The result of the Postal Ballot will be announced on or before Friday, 31 December 2021 at 5:00 p.m. and will be displayed at the Company's website [www.pageind.com](http://www.pageind.com), besides communicating to the stock exchanges and depositories. The last date for casting votes vide e-voting i.e., 30 December 2021 shall be deemed to be the date of passing of the resolutions, if passed by requisite majority in accordance with Secretarial Standards-2 on General Meetings.

The Explanatory Statement pertaining to the said Resolutions setting out the material facts concerning item and the reasons thereof is annexed hereto, for your consideration.

### 1. Appointment of Mr. Rohan Genomal as Director

To consider, and if thought fit, to pass, the following resolution as an Ordinary Resolution:

RESOLVED that Mr. Rohan Genomal (DIN: 06970529), who has been appointed as an Additional Director by the Board of Directors with effect from 11 November 2021, be and is hereby appointed as Director of the Company and his office shall be liable to retire by rotation.



## 2. Appointment of Mr. Rohan Genomal as Executive Director-Strategy

To consider, and if thought fit, to pass, the following resolution as an Ordinary Resolution:

RESOLVED that pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors and pursuant to provisions of Sections 196, 197, 198 and other applicable provisions if any, of the Companies Act, 2013 ('Act') or statutory modification or amendment or re-enactment thereof, read with Schedule V of the Act, further pursuant to SEBI (LODR) Regulations, 2015, Mr. Rohan Genomal (DIN: 06970529) be and is hereby appointed as a whole-time Director designated as "Executive Director - Strategy", for a period of five years commencing from 11 November 2021 to 10 November 2026 (both days inclusive), on the following terms and conditions:

Duration and Term	11 November 2021 to 10 November 2026 (both days inclusive) (Subject to retirement by rotation)
Salary, Allowances, Incentives and Bonus	In no case, shall it exceed ₹ 15 million per annum.
Sitting Fees	Not Eligible
Provident Fund	As applicable
Gratuity	As per Payment of Gratuity Act, 1972
Encashment of Leave accrual(s)	As per the rules of the Company
Medical Reimbursement	
Leave Eligibility	
Car with Driver	
Payment of Mobile Bill	
Office Expenses Reimbursement	

Duties and Responsibilities	Mr. Rohan Genomal will carry out strategy planning on all activities of the Company.  Besides the above functions, Mr. Rohan Genomal shall also discharge such other functions as may be assigned to him by the Board / Managing Director / CEO from time to time.
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RESOLVED further that in the event of any loss or inadequacy of profits in any financial year during the aforesaid period, the above proposed terms of remuneration and perquisites will be admissible as the minimum remuneration payable to Mr. Rohan Genomal as Executive Director-Strategy, subject to compliance with the applicable provisions of Schedule V of the Companies Act, 2013.

RESOLVED further that the Board be and is hereby authorized to do and perform all such acts, matters, deeds, and things, as may be necessary, without further referring to the members of the Company as may be necessary and expedient to give effect to the aforesaid resolutions.

By Order of the Board  
Murugesh C  
Company Secretary

Bangalore  
11 November 2021



## **Explanatory statement pursuant to Section 102 (1) of the Companies Act, 2013 annexed to the notice:**

### **Item 1 & 2:**

The Board of Directors, at its meeting held on 11 November 2021 appointed Mr. Rohan Genomal (DIN: 06970529) as an Additional Director of the Company with effect from 11 November 2021. Pursuant to the provision of Section 161 of the Companies Act, 2013, Mr. Rohan Genomal will hold office up to the date of the ensuing AGM. The Company has received a notice in writing as per Section 160 of the Companies Act, 2013, from a member, proposing the candidature of Mr. Rohan Genomal for the office of Director.

The Company has received from Mr. Rohan Genomal (i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Qualification of Directors) Rules 2014, and (ii) intimation in Form DIR-8 in terms of Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013.

Mr. Rohan Genomal is Bachelor of Science in Business Management. He joined the Company in September 2014 as Executive, held various positions and is presently holding the position of Head-Strategy. He works closely with the Management Committee and is into strategizing and offering recommendations to drive continuous improvement and spark transformation.

Considering the business progress, necessity to induct competent personnel and dedication and experience of Mr. Rohan Genomal, the Nomination and Remuneration committee of the Board at its meeting held on 11 November 2021 has recommended to appoint Mr. Rohan Genomal as "Executive Director - Strategy" for a period of five year commencing from 11 November 2021 on the terms and conditions as laid out in the Resolution No.2.

Having considered the recommendation of the Nomination and Remuneration Committee, the Board at its meeting held on 11 November 2021 has appointed, subject to the approval of members, Mr. Rohan Genomal as "Executive Director - Strategy" of the Company for a period of five years commencing from 11 November 2021 on the following terms and conditions.

The terms of appointment:

- Period of Appointment: Five years from 11 November 2021.
- Salary including allowances and Incentives (excluding Perquisites): Not exceeding Rs. 15 Million per annum (Upper limit for him for entire tenure of five years).

- Fixed and variable pay: As per the remuneration policy of the Company and grade, Mr. Rohan Genomal is entitled to 80% of fixed pay and 20% of variable pay. The overall salary including fixed pay, allowances and VP component to Mr Rohan Genomal, shall not exceed ₹ 15 million per annum.

Calculation of Variable pay ('VP'): As per the remuneration policy of the Company, VP is ranging from 10% to 30% of the CTC, depending on the grade commencing from Assistant Manager to CEO and Dy. Managing Director. VP will be paid based on the overall performance of the Company for the given financial year.

- Notice period to terminate the Contract of service: Three months on either side.
- Perquisites and other statutory contributions: As per the rules of the Company and relevant statute.

The other terms and conditions of his appointment are provided in the resolution.

The brief profile of Mr. Rohan Genomal:

Since joining the company in September 2014, Mr. Rohan Genomal has assumed roles in e-commerce, Product Management and has spearheaded setting up and growing the Business Excellence department. During his stint in senior positions and eventually as head of Business Excellence, he has acted as a change agent, challenging the status quo, while suggesting and introducing better systems and processes in many critical areas of the business. Mr. Rohan had introduced and ensured implementation and compliance of the SAP Ariba procurement software to collaborate more effectively on contract management and financial supply chain management, which over the years has saved and continuous to save the company significant amounts.

He was instrumental in initiating a two-year business transformation program with cross functional leadership participation by engaging and inducting Delloitte and other consultants. As head of Business Excellence, he introduced and initiated the Business Process Reengineering program which will prepare the company for Digital Transformation and make the company future ready for its ambitious growth plans. Under Mr. Rohan Genomal, the Business Excellence function has inspired a company wide culture which ensures systematic process improvement and data driven decision making across all departments and today continues to be a critical function touching all aspects of the business.



In his current role as Head - Strategy, Mr. Rohan Genomal reports to the Chief Executive Officer and works closely with the Management Committee, strategizing and offering recommendations to drive continuous improvement and spark transformation. He engages with senior management teams across all departments and works closely with the Chief Executive Officer and Deputy Managing Director to help identify strategic issues and opportunities, making recommendations from time to time that have an influence on growth and profitability. He has also helped the leadership team by scanning and identifying various solution providers and technology partners, enabled structured evaluation of the improvement opportunities and facilitated the execution of these strategic initiatives across the organization.

His role includes evolving a short term & long term strategic and tactical playbook, conducting brainstorming sessions with various department heads through workshops and quarterly steering committees to bring in fresh ideas and innovation.

As Head - Strategy, Mr. Rohan Genomal makes it a point to establish collaborative and trusting relationships with the business's key internal leaders and stakeholders to ensure that there is a free flow of ideas and information across the business, leading to suitable strategy formulation and overall business performance enhancement. He is a key person for assessing whether strategic initiatives, at all levels of the organization, are in line with the company's standards and objectives and helps build consensus and alignment of the concerned business leaders. These engagements are critical to ensure flawless execution of the ideas generated.

The resolution seeks the approval of the members in terms of Sections 196, 197 & 198 read with Schedule V and other applicable provisions of the Companies Act, 2013, and the Rules made thereunder for the appointment of Mr. Rohan Genomal as "Executive Director-Strategy" for a period of five years commencing 11 November 2021.

The appointment of Mr. Rohan Genomal is appropriate and in the best interests of the Company. The approval of the members is being sought for the appointment of Mr. Rohan Genomal as the Executive Director-Strategy and the remuneration payable to him. The terms and conditions framed by the Board of Directors are in line with the remuneration policy of the Company.

The Board recommends the resolutions to the members for their consideration and approval.

Mr. Sunder Genomal, Managing Director, Mr. Shamir Genomal, Deputy Managing Director of the Company and Mr. Rohan Genomal are concerned or interested in

the proposed resolution. Mr. Rohan Genomal is son of Mr. Sunder Genomal and brother of Mr. Shamir Genomal.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

Details of Directors seeking appointment (Pursuant to Regulation 36(3) of the SEBI (LODR) Regulation 2015)

Director Name	Mr. Rohan Genomal (DIN: 06970529)
Age	29
Date of Appointment	11 November 2021
Expertise in Specific Function Area	Seven years of experience in Garment industry
Qualification	Bachelor of Science in Business Management from Babson College, USA
List of outside Directorship	Indian Companies: 1. Page Garment Export Pvt. Ltd. Foreign Companies: 1. Ashgen, INC., Philippines 2. Bluehouse Investments, INC., Philippines 3. Bryanston Investments, INC., Philippines
Chairman / Member of Committees of the Board of Directors of the Company	NIL
Chairman / Member of the Committees of other Companies in which he is a Director.	NIL
Number of Shares held in the Company as on 11 November 2021	NIL
No of Board Meetings attended during the year	One out of One
Relationship with other Directors	Son of Mr. Sunder Genomal Brother of Mr. Shamir Genomal
Terms of Appointment	Provided in the resolution and the explanatory statement
Remuneration paid during the previous year (2020-21)	₹ 2.82 Million/Annum
Remuneration sought to be paid	₹ 15 Million per annum (Upper limit for the entire tenure of five years).

**NOTES:**

- I. An Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 (“Act”) setting out material facts relating to the proposed resolution is annexed hereto.
- II. As per the MCA Circulars and on account of the threats posed by the COVID-19 pandemic, physical copies of this Postal Ballot Notice, postal ballot forms and pre-paid Business Reply Envelopes are not being sent to Members for this Postal Ballot. Members are requested to provide their assent or dissent through remote e-voting only.
- III. In compliance with provisions of Section 108 and Section 110 and other applicable provisions of the Act read with the Management Rules and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to offer e-voting facility to all the Members of the Company. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating e-voting to enable the Members to cast their votes electronically.
- IV. In compliance with the MCA Circulars, the Notice is being sent by electronic mode to those Members whose names appear in the Register of Members / Beneficial Owners as received from National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on 20 November 2021 and whose e-mail IDs are registered with the Company / Depositories. For Members who have not registered their e-mail IDs, please follow the instructions given under Note No. IX. Further, the Members whose names appear in the Register of Members / List of Beneficial Owners as on 20 November 2021, being the cut-off date, are entitled to vote on the Resolutions set forth in this Postal Ballot Notice. A person who is not a Member as on the cut-off date should treat this Notice of Postal Ballot for information purpose only.
- V. Voting rights will be reckoned on the paid-up value of shares registered in the name of the Members on 20 November 2021 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes.
- VI. The Resolution, if passed by requisite majority, will be deemed to be passed on the last date specified for e-voting i.e. 30 December 2021.
- VII. A member cannot exercise his vote by proxy on Postal Ballot.
- VIII. In compliance with the aforesaid MCA circulars, notice of this Postal Ballot is being sent only through electronic mode to Members whose e-mail address is registered with the Company or with the Depository Participant(s). The aforesaid Notice has been uploaded on the website of the Company i.e. [www.pageind.com](http://www.pageind.com) the same can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com) and National Stock Exchange of India Limited at [www.nseindia.com](http://www.nseindia.com) and is also available on the website of NSDL (agency providing the remote e-Voting facility) at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- IX. Process for registration of email id for obtaining Postal Ballot Notice and user id/password for e-voting and updation of bank account mandate for receipt of dividend:
 

**For Physical Holding:** Send a request to the Registrar and Transfer Agents of the Company (RTA), at [rnt.helpdesk@linkintime.co.in](mailto:rnt.helpdesk@linkintime.co.in) providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) for registering email address. Following additional details need to be provided in case of updating Bank Account Details: a) Name and Branch of the Bank in which you wish to receive the dividend, b) the Bank Account type, c) Bank Account Number allotted by their banks after implementation of Core Banking Solutions d) 9-digit MICR Code Number, and e) 11 digit IFSC Code f) a scanned copy of the cancelled cheque bearing the name of the first shareholder.

**For Demat Holding:** Please contact your Depository Participant (DP) and register your email address and bank account details in your demat account, as per the process advised by your DP.

After successful registration of the e-mail address, a copy of this Postal Ballot Notice along with the remote e-voting user ID and password will be sent to your registered e-mail address, upon request received from the Members




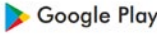


- X. The Postal Ballot Notice is also being published in Business line and Samyukta Karnataka, Bangalore publication and the same has been uploaded on the Company’s website viz., [www.pageind.com](http://www.pageind.com).
- XI. Members may send their queries related to items included in the Postal Ballot Notice or any other matter concerning the Company on the email id [investors@jockeyindia.com](mailto:investors@jockeyindia.com), from the registered email address, mentioning name, folio number/ DP ID-Client ID, as applicable and mobile number. Said queries shall be appropriately replied by the Company.
- XII. Instructions for Voting:
1. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, and Regulation 44 of the SEBI Listing Regulations, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by NSDL, on all the resolutions set forth in this Notice. The instructions for e-voting are given herein below:
  2. The remote e-voting period commences on 1 December 2021 (9.00 a.m. IST) and ends on, 30 December 2021 (5.00 p.m. IST). During this period members’ of the Company, holding shares either

in physical form or in dematerialized form, as on the cut-off date of 20 November 2021, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.

3. Those who are not a member as on the cut-off date shall treat this notice for information purpose only.
4. The process and manner for remote e-voting are as under:
  - A. Login method for e-Voting to Individual shareholders holding securities in demat mode
 

As per circular of SEBI dated 9 December 2020, on e-Voting Facility provided by Listed Entities, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. The procedure to login and access remote e-voting, as devised by the Depositories / Depository Participant(s), is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>1. Existing IDeAS user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “Register Online for IDeAS Portal” or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> </ol>

Type of shareholders	Login Method
	<p>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p> <p>4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <div style="text-align: right;">   </div> <p><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: space-around;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> <li>Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on New System Myeasi.</li> <li>After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a></li> <li>Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in</li> <li><a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.</li> </ol>
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</p>

Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 or 022-23058542-43

**B. Login method for e-Voting to other than Individual shareholders holding securities in demat mode and in physical mode**

Step 1: Log-in to NSDL e-voting system at <https://www.evoting.nsdl.com/>

Step 2: Cast your vote electronically on NSDL e-voting system.

Details on Step 1 are mentioned below:

How to Log-in to NSDL e-voting website?

- i. Visit the e-voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a personal computer or on a mobile phone.
- ii. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholders’ section.
- iii. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

iv. Your User ID details are given below:

Manner of holding shares, i.e., Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For members who hold shares in demat accounts with NSDL.	8-character DP ID followed by 8-digit Client ID  For example, if your DP ID is IN300*** and Client ID is 12***** then your User ID is IN300***12*****.

b) For members who hold shares in demat account with CDSL.	16-digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****
c) For members holding shares in physical form.	EVEN, followed by Folio Number registered with the company.  For example, if your EVEN is 101456, and Folio Number is 001***, then your User ID is 101456001***

v. Your password details are given below:

- a. If you are already registered for e-voting, then you can use your existing password to log in and cast your vote.
- b. If you are using the NSDL e-voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’, and the system will force you to change your password.
- c. How to retrieve your ‘initial password’?
  - If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you by NSDL from your mailbox. Open the email and open the attachment (it will be a .pdf file). Open the file. The password to open the file is your 8-digit client ID for your NSDL account, or the last 8 digits client ID for your CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.
  - If your email ID is not registered, your ‘initial password’ is communicated to you on your postal address.



- vi. If you have not received the 'initial password', or are unable to retrieve it, or have forgotten your password:
  - a. Click on the 'Forgot User Details / Password?' (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b. A 'Physical User Reset Password?' (If you are holding shares in physical mode) option is also available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c. If you are still unable to get your password following the aforesaid options, you can send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number / folio number, your PAN, your name, and your registered address.
  - d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- vii. After entering your password, agree to the terms and conditions by checking the box.
- viii. Next, click on the 'Login' button.
- ix. After you click on the 'Login' button, the homepage of e-voting will open.

Details on Step 2 are mentioned below:

How to cast your vote electronically on NSDL e-Voting system?

- I. After successfully logging in following Step 1, you will be able to see the e-voting homepage. Click on 'e-Voting'. Then, click on 'Active Voting Cycles'.
- II. Upon clicking on 'Active Voting Cycles', you will be able to see the 'EVEN' of all the companies in which you hold shares and whose voting cycles are in 'active' status.
- III. Select "EVEN" of "Page Industries Limited".
- IV. Now you are ready for e-Voting as the Voting page opens. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- V. Upon confirmation, the message, 'Vote cast successfully', will be displayed.
- VI. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

- VII. Once you confirm your vote on the resolution, you will not allowed to modify your vote.

### **General guidelines for shareholders**

5. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send a scanned copy (PDF / JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory (ies) who are authorized to vote, to the Scrutinizer by e-mail to [vijaykumaracs@gmail.com](mailto:vijaykumaracs@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).
6. It is strongly recommended that you do not to share your password with any other person and take utmost care to keep your password confidential. Log in to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the 'Forgot User Details/ Password?' or the 'Physical User Reset Password?' Option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com), to reset the password.
7. In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for members and e-voting user manual for members available at the Downloads sections of <https://www.evoting.nsdl.com> or contact NSDL at the following toll free no.: 1800-222-990.

### **Other Instructions:**

The Scrutinizer shall after the conclusion of the e-voting on 30 December 2021, unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make scrutinizer's report within the prescribed time. Such report shall contain details of the total votes cast in favour of or against, if any, and submit the report to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the e-voting of the Postal Ballot forthwith. The Resolutions, if passed by requisite majority, shall be deemed to have been passed on 30 December 2021, being the last day of remote e-voting.

Results of voting shall be declared on or before 31 December 2021. The results along with the Scrutinizers' report would be intimated to the Stock Exchanges where securities of the Company are listed, Depositories and Registrar & Share Transfer Agent and will be displayed on the Company's website [www.pageind.com](http://www.pageind.com) and on the website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com) and at the registered office of the Company.

